



MINNEAPOLIS
PUBLIC SCHOOLS

Strategic Plan

2022

The Minneapolis Public Schools Board of Directors approved a new strategic plan on February 8, 2022. This plan will direct and guide the work and decisions of our school district from fall 2022 through spring 2027.

VISION

All students — regardless of their background, zip code, and individual needs — will receive an anti-racist, holistic education that builds essential knowledge to prepare students for future success.

MISSION

Minneapolis Public Schools exist to provide a high quality, anti-racist, culturally responsive education for every Minneapolis student.

COMMITMENT

To achieve our vision, we will intentionally focus and prioritize resources and actions to significantly improve the experiences and outcomes of Black students, Indigenous students, students of color and their families.

WE VALUE

- Equity, representation, & anti-racism
- Physical and emotional safety, and well-being
- Relationships, trust and communication
- Shared decision making and voice
- Transparency and accountability
- Evidence-based strategies

GOAL 1:

ACADEMIC ACHIEVEMENT

Every student achieves their full potential through equal access to programming that is academically rigorous and connects learning with students' experiences.

GOAL 2:

STUDENT WELL-BEING

Every student's physical and mental well-being is addressed as an integral part of their education.

GOAL 3:

EFFECTIVE STAFF

School and district staff approach all work centered on students and equity.

GOAL 4:

SCHOOL AND DISTRICT CLIMATE

MPS is known by our community as welcoming, responsive and connected.



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